



## 2022 BENEFITS COVERAGE

Benefit	Provider	Coverage	Bi-Weekly Premium (Cost)	Notes
Medical & Dental	UMR	Employee & Dependents	\$10.00 bi-weekly – single coverage \$25.00 bi-weekly – family coverage	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>
Prescription Drugs	Optum Rx	Employee & Dependents	Varies based on insurance formulary & type of drug	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>
Vision	Spectera	Employee & Dependents	\$3.48 bi-weekly – single coverage \$8.69 bi-weekly – family coverage	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>
Life	Lincoln Financial Group	Employee	\$0 – Company pays-1x annual salary	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>
Accidental Death & Dismemberment	Lincoln Financial Group	Employee	\$0 – Company pays	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>

- *Benefits subject to change without notification*



Accident	Lincoln Financial Group	Employee & Dependents	Employee: \$7.96 bi-weekly Spouse: \$2.77 bi-weekly Children: \$3.87 bi-weekly	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>
Critical Illness	Lincoln Financial Group	Employee & Dependents	Varies – based on coverage selection and age	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>
Short Term Disability	Lincoln Financial Group	Employee	\$0 – Company pays	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>
Long Term Disability	Lincoln Financial Group	Employee	Calculated based on monthly salary and age	<b>Begins 1<sup>st</sup> of the month following 30 days of employment.</b>
Retirement & Savings	VOYA	Employee	Based on Employee Contribution %	<b>Company match 4%- starts after 6 months of employment- enrollment Jan. 1<sup>st</sup> and July 1<sup>st</sup>.</b>
EAP	Employee Connect	Employee & Dependents	\$0 – Company pays	<b>Starts 1<sup>st</sup> day of employment</b>

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