

Certification, Authorization, Waiver and Agreement

I agree and hereby authorize Vuteq USA, Inc. to conduct a background inquiry to verify the information on this application and other matters related to my suitability for employment and further, authorize my current and former employers to disclose to the company all letters, reports, and other information pertaining to my employment with them, without giving me prior notice of such disclosure.

I understand that nothing contained in the application or conveyed to me during any interview which may be granted is intended to create an employment contract, implied or explicit, between Vuteq USA, Inc. and me. In addition, I understand and agree that if employed, my employment relationship with Vuteq USA, Inc. is strictly voluntary and at our mutual will. I understand that if employed, my employment is for no definite period and may be terminated at any time, with or without prior notice, with or without cause or reason, at the option of either myself or Vuteq USA, Inc., and that no promises or representations contrary to the forgoing binding on Vuteq USA, Inc unless made in writing and signed jointly by the President/CEO and myself.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement on the application or on any documents used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

My signature below certifies that I have read and understand this complete page and agree to the terms and conditions outlined in this document.

Applicant's Signature: _____ Date: _____

Criminal Background

Have you ever been convicted of a criminal offense, either felony or misdemeanor? Do not answer regarding convictions which have been expunged, sealed, annulled, dismissed, erased, impounded, cleared, vacated, or officially pardoned. A conviction will not necessarily preclude employment, as each case will be reviewed on its individual facts. Failure to honestly answer this question will result in discontinued consideration of your application or termination of your employment.

YES NO

If yes, provide of each conviction:

DATE: _____

LOCATION (City): _____

Charge: _____

Disposition (Misdemeanor/Felony): _____

Vuteq USA, Inc. has a responsibility to provide a safe, healthful, and productive work environment and to promote high standards of health and safety for its Team Members. Consistent with this commitment, Vuteq USA, Inc. strives to maintain a work environment free from the effects of illegal drugs, alcohol, and substance abuse.

Therefore, Vuteq USA, Inc. will not knowingly employ any job applicant who uses illegal drugs or is a substance abuser. Vuteq USA, Inc. policy is to administer a pre-employment drug screening test to all prospective Team Members. Any applicant who refuses to consent to a test or tests positive for illegal use of a controlled substance and/or alcohol will not be hired.